

PERSONNEL SPECIFICATION
KS1 Teacher

POST TITLE: MPS Teacher - Diamond Wood Community Academy.

Post Ref:

	Criteria	Rank	How identified
EDUCATION AND TRAINING	Qualified teacher status.	A	Application form
	A commitment to personal development through INSET	A	Application form
RELEVANT EXPERIENCE	Experience of teaching in Foundation Stage and/or KS1	A	Application form and interview
	Experience of working as part of a team	A	Application form and interview
	Experience of Co-operative planning	A	Application form and interview
	Experience of working with parents	A	Application form and interview
	Experience of working with EAL pupils	B	Application form and interview
SPECIAL KNOWLEDGE AND SKILLS	An ability to encourage and foster children's experiences and education in EYFS and KS1.	A	Application form and interview
	A commitment and sensitivity to the integration of children with S.E.N.	A	Application form and interview
	An understanding of KS1 Curriculum	A	Interview
	Able to demonstrate a range of strategies to support positive behaviour	A	Application form and interview
	Ability to create a stimulating learning environment	A	Application form and interview
	Good classroom management and organisational skills	A	Application form and interview
	Knowledge of current educational issues and developments	A	Application form and interview
	An understanding of the revised Primary Framework	A	Application form and interview
	Displays a commitment to the protection and safeguarding of children and young people	A	Application form and interview
Ability to demonstrate an understanding of assessment	A	Application form and interview	
MANAGEMENT SKILLS	Ability to set clear objectives and prioritise	A	Application form and interview
	Ability to plan for support staff working with you	A	Application form and interview
ADDITIONAL FACTORS	An ability to initiate and develop ideas	A	Application form and interview
	A flexible approach to classroom management.	A	Application form and interview
	Ability to co-ordinate a curriculum area	B	Application form and interview
	A sense of humour.	A	Application form and interview
	The ability to work within a team of professionals	A	Application form and interview
	Commitment to equal opportunities	A	Application form and interview
Key	A: Must already have this criteria to be able to do the job on day one B: Needed to the job but can be learnt during the induction period.		