

# CANDIDATE INFORMATION PACK



Heckmondwike  
Grammar School

**JOB TITLE**

## Teacher of Chemistry

Discover Faculty

Are you an innovative, enthusiastic and passionate Teacher of Chemistry?

Then this will be the job for you.

This post provides a unique opportunity to work within a high-performing and growing 11 to 18 grammar school with a large sixth-form and exceptional students. With an intake of approximately 500 post-16 and 210 in next year's Year 7, Heckmondwike Grammar School is a dynamic place to be.

We also have the significant addition of a new £1.1 million sixth form centre nearby.

**SALARY**

Commensurate with skills and experience

**TERM/  
HOURS**

1.0 FTE from September 2021

**CLOSING  
DATE**

9am Monday 15 March 2021

**INTERVIEW  
DATE**

Interviews are expected to be held during w/c Monday 22 March 2021



**HECKMONDWIKE**  
GRAMMAR SCHOOL

THE SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT. OFFERS OF EMPLOYMENT ARE SUBJECT TO TWO SATISFACTORY REFERENCES, A SIX MONTH TRIAL PERIOD AND AN ENHANCED DBS DISCLOSURE. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.



**HECKMONDWIKE**  
GRAMMAR SCHOOL

## Teacher of Chemistry

### Department Information

We would like to appoint an outstanding Teacher of Chemistry.

We passionately believe that Chemistry is of vital and fundamental importance as a science. The Chemistry department has seven specialist teachers and two technicians.

The department uses five well-equipped modern laboratories, a large staff office and a dedicated prep room. We have detailed schemes of work and we share resources in order to achieve high standards of teaching and learning. Teachers usually teach in all key stages.

In Chemistry we follow the AQA GCSE (9-1) specification. Achievement is very high; 74% 9-7 and 96% 9-5.

Around 250 students study Chemistry at A-Level, following the AQA A-level specification. Our students achieve good results at A-Level, with approximately 40% of grades at A\* - B.

Almost all A-Level Chemistry students continue to University, many studying medicine or related degrees and various branches of science.

The post-holder would be responsible for teaching Chemistry as part of the 'Discover Faculty'. Results in the faculty are very strong. Experienced colleagues provide wide-ranging expertise, which is shared throughout the faculty and department.

The department is always looking at ways of developing its curriculum and widening the experience for students.

We take great pride in providing our students with a first class education and instilling them with a love of learning.



For the Chemistry department at Heckmondwike, commitment, attitude, ideas, potential and enthusiasm are important qualities.

Consideration will be given to both experienced teachers and NQTs who wish to develop their teaching expertise in an outstanding school.

#### **You will need to:**

- believe in our school values of Respect, Responsibility and Excellence and follow our school ethos embedded in our motto of 'Nil Sine Labore' - Nothing Without Work
- be a reflective practitioner wanting to develop and hone your craft to the highest level
- be an inspirational teacher who builds excellent relationships and motivates students

#### **Responsibilities:**

Specific responsibilities are set out in a detailed job description.

In addition to this, teachers at HGS are expected to be effective, reflective professionals who challenge and support all pupils to do their best. Teachers at HGS should inspire confidence, build team commitment, engage, and motivate their pupils. They should think analytically about their work and take positive action to improve the quality of pupils' learning. They will encourage high standards of academic and personal achievement and be a good role model for the students in the school. They will make an active contribution to the policies and aspirations of the school and their department.

# CANDIDATE INFORMATION PACK

## *In return we can offer:*

- eager and committed students who are keen to learn and progress
- a creative and supportive team, who are driven to support and challenge our students
- well-equipped specialist classrooms
- a learning-centred school where the best possible practice is the priority
- a comprehensive CPD programme and opportunities to develop as a teacher and as a leader
- a vibrant, supportive community of like-minded professionals

## *What Will You Bring To The Role?*

- Suitably qualified – degree in relevant discipline plus teaching qualification
- Up-to-date knowledge of curriculum related issues 11-19
- Skilled classroom practitioner with the ability to inspire and motivate students in KS3 to KS5.
- ICT skills and an understanding of the potential for use of ICT for teaching and learning, including IWB/Powerpoint/VLE/iPad
- Ability to contribute to the wider school life
- Able and confident to contribute to development of schemes of work and teaching and learning materials
- Energy and enthusiasm
- Suitability to work with children

## *Why Should You Apply?*

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality.

We work effectively with our young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

In return, we offer a competitive salary, membership of the teacher pension scheme and other well-being benefits.

## How Should You Apply?

Completed applications should be sent by email to: [recruitment@heckgrammar.co.uk](mailto:recruitment@heckgrammar.co.uk).

Further information about the school is available on the school website [www.heckgrammar.co.uk](http://www.heckgrammar.co.uk)



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