

**POST TITLE: Class Teacher GRADE: MPS SERVICE: Education –St Thomas C of E Primary School POST REF:**

ATTRIBUTES	CRITERIA	HOW IDENTIFIED	RANK
<b>RELEVANT EXPERIENCE</b>	<ol style="list-style-type: none"> <li>1. Effective class teaching experience across the primary age range</li> <li>2. Ability to demonstrate excellent primary practice</li> <li>3. Good understanding of Teaching and Learning issues</li> </ol>	Application / Interview	A A B
<b>EDUCATION AND TRAINING</b>	<ol style="list-style-type: none"> <li>4. Qualified Teacher Status</li> <li>5. Primary trained</li> <li>6. Willingness to further their own professional development</li> <li>7. Evidence of relevant INSET</li> </ol>	Application	A A A B
<b>GENERAL AND SPECIAL KNOWLEDGE</b>	<ol style="list-style-type: none"> <li>8. Clear philosophy of primary education and an understanding of the impact of the new National Curriculum requirements</li> <li>9. An understanding of the importance of the ECM agenda</li> <li>10. Ability to provide an imaginative and interesting classroom environment</li> <li>11. Commitment to parental involvement</li> </ol>	Application / Interview	A A A A
<b>SKILLS AND ABILITIES</b>	<ol style="list-style-type: none"> <li>12. Excellent classroom management and teaching skills including the ability to share and develop good practice</li> <li>13. Good communication skills – written, oral and listening</li> <li>14. Good organisational and time management skills</li> <li>15. Effective user of ICT</li> <li>16. Effective interpersonal skills</li> <li>17. Ability to offer special interest/expertise in curriculum areas</li> </ol>	Application / Interview	A A A A B
<b>ADDITIONAL FACTORS</b>	<ol style="list-style-type: none"> <li>18. Ability to work well with others and establish positive relationships</li> <li>19. Willingness to work as part of a team</li> <li>20. Ability to demonstrate a positive approach towards children in a well organised and motivated learning environment</li> <li>21. Enthusiasm and flexibility</li> <li>22. High expectations of self, staff and all pupils</li> <li>23. Understanding of and willingness to support and develop the distinctive nature of this C of E School, particularly in relation to RE, Collective Worship and its' Christian ethos</li> <li>24. Able to demonstrate ambition and passion for a career in teaching and education</li> </ol>	Application / Interview	A A A A A B A

**You will only be shortlisted from the details in your application form if you meet the criteria ranked A. If a large number of people apply for the post, we will only shortlist those who also meet the B criteria.**