Kirklees Council

EMPLOYEE SPECIFICATION

SERVICE AREA: Brockholes CE (C) Junior and Infant School

POST TITLE: FIXED TERM APPOINTMENT EYFS Part-time 0.66 Teacher for Wednesday, Thursday, Friday (Not expected to go beyond 31st August 2023)

	ATTRIBUTES	RELEVANT CRITERIA	HOW IDENTIFIED	RANK
1.	RELEVANT	Recent experience of effective teaching, particularly EYFS / Key Stage 1	Application form	А
	EXPERIENCE	Experience of demonstrating excellent EYFS and primary practice	Interview	А
		Experience of using differentiation in a wide variety of contexts	References	Α
		Experience of organising an imaginative and stimulating classroom environment		A
2	EDUCATION AND	Qualified Teacher Status	Application form	А
	TRAINING	Knowledge of the latest developments in education	Interview	В
	ATTAINMENTS	• Willingness to further own professional development / gain extra educational qualifications	References	A
		Sound understanding and training in safeguarding		A
3.	GENERAL	Excellent classroom teacher	Application form	Α
	KNOWLEDGE	Thorough knowledge and understanding EYFS and National Curriculum	Interview	A
	AND SKILLS	Commitment to enhancing the curriculum through educational visits	References	A
		Knowledge of target setting, assessment procedures and tracking children's progress		A
		Ability to use ICT to enhance learning		A
		Commitment to supporting and developing the ethos of our Christian school		A ^
		Good interpersonal and communication skills with pupils / adults		Δ
		Ability to work as part of an effective team		A
		Ability to use feedback to move children's learning on for teaching next steps in learning		A
		Experience of engaging and working with parents		А
		Ability to apply positive behaviour strategies		
4.	ADDITIONAL	Well developed organisational and time management skills	Application form	A
	FACTORS	Ability to support and develop new initiatives	Interview References	A B
		• Evidence of a flexible approach and ability to 'step out of the box'	Relefences	A
		Willingness to support and develop extra-curricular activities and contribute to wider school life		~
		A sense of humour		А
		 Commitment to pastoral care, guidance and support 		А
		 Enthusiasm, energy, dynamism, creativity and commitment 		A