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| POST TITLE: Class Teacher GRADE: MPS SERVICE: Education –St Thomas C of E Primary School POST REF:  |
| **ATTRIBUTES** | **CRITERIA** | **HOW IDENTIFIED** | **RANK** |
| **RELEVANT EXPERIENCE** | 1. Effective class teaching experience across the primary age range
2. Ability to demonstrate excellent primary practice
3. Good understanding of Teaching and Learning issues
 | Application / Interview  | AAB |
| **EDUCATION AND TRAINING** | 1. Qualified Teacher Status
2. Primary trained
3. Willingness to further their own professional development
4. Evidence of relevant INSET
 | Application | AAAB |
| **GENERAL AND SPECIAL KNOWLEDGE** | 1. Clear philosophy of primary education and an understanding of the impact of the new National Curriculum requirements
2. An understanding of the importance of the ECM agenda
3. Ability to provide an imaginative and interesting classroom environment
4. Commitment to parental involvement
 | Application / Interview  | AAAA |
| **SKILLS AND ABILITIES** | 1. Excellent classroom management and teaching skills including the ability to share and develop good practice
2. Good communication skills – written, oral and listening
3. Good organisational and time management skills
4. Effective user of ICT
5. Effective interpersonal skills
6. Ability to offer special interest/expertise in curriculum areas
 | Application / Interview  | AAAAAB |
| **ADDITIONAL FACTORS** | 1. Ability to work well with others and establish positive relationships
2. Willingness to work as part of a team
3. Ability to demonstrate a positive approach towards children in a well organised and motivated learning environment
4. Enthusiasm and flexibility
5. High expectations of self, staff and all pupils
6. Understanding of and willingness to support and develop the distinctive nature of this C of E School, particularly in relation to RE, Collective Worship and its’ Christian ethos
7. Able to demonstrate ambition and passion for a career in teaching and education
 | Application / Interview  | AAAAABA |

You will only be shortlisted from the details in your application form if you meet the criteria ranked A. If a large number of people apply for the post, we will only shortlist those who also meet the B criteria.