**EMLEY FIRST SCHOOL**

**Person Specification: Maternity Leave Cover Class Teacher – Main Professional Grade**

**3 days in Year 2/3 class and 2 days in Y3/4 class**

Post Ref:

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| **ATTRIBUTES** | **RELEVANT CRITERIA** | **HOW IDENTIFIED** | **RANK** |
| RELEVANT EXPERIENCE | * Relevant experience across the primary age range * Evidence of excellent class teaching across the curriculum * Experience of teaching mixed age classes * Experience of managing additional staff within the classroom | Application Form  Application Form  Application Form  Application Form | A  A  B  B |
| EDUCTION AND  TRAINING  ATTAINMENTS | * Qualified teacher status * Commitment to training and professional development * Commitment to the importance of outdoor learning | Application Form  Interview  Interview | A  B  A |
| GENERAL AND  SPECIAL KNOWLEDGE | * Sound knowledge of the KS1 and KS2 curriculum * Ability to plan, teach, facilitate learning, assess and monitor effectively * Ability to maintain an attractive classroom environment which stimulates children’s interests and supports their learning * Commitment to equal opportunities and inclusion * Understanding of safeguarding legislation/practices * Knowledge of assessment and target setting procedures including reporting to parents | Application Form & Interview  Interview  Application Form & Interview  Application Form & Interview  Interview | A  A  B  A  A  B |
| SKILLS, ABILITIES AND  ATTITUDE | * Ability to work as part of a team and in partnership with parents, governors, and the community * Ability to demonstrate a range of strategies to support positive behaviour * Excellent communication skills and ability to liaise with colleagues and outside agencies * Hard working and enthusiastic, excellent organisational skills * Flexibility and adaptability to deal with situations as and when the occur * Willingness to contribute fully to the wider life of the school | Application Form & Interview  Interview  Interview  Application Form & Reference  Interview  Application Form & References | A  B  A  A  A  A |

Please make sure you demonstrate your ability to meet the requirements of the job by giving clear, concise examples on how you meet each criteria on your application form. The letters ‘A’ and ‘B’ in the ‘RANK’ column refer to the importance we will give your answers when we read your application. You must have all the ‘A’s on day one to be able to do the job. You will need to have all the ‘B’s to do the job, but they could be learnt during the induction.