



# Application for Employment

Please complete the form using black ink or type for photocopying purposes

## Post details

<b>Job title:</b> Headteacher	<b>Your application should be emailed to:</b>  <u><a href="mailto:recruitment@exceedacademiestrust.co.uk">recruitment@exceedacademiestrust.co.uk</a></u>
<b>School:</b> Bradford Alternative Provision Academy	
<b>Closing date:</b> Friday 12 March 2021 at 12 noon	
<b>Would you like your application to be shared with other schools in the Trust:</b>	

## Personal details

<b>Surname:</b>	<b>Forename(s):</b>
<b>Previous Surname(s):</b> <input type="checkbox"/> Ms <input type="checkbox"/> Mrs <input type="checkbox"/> Miss <input type="checkbox"/> Mr <input type="checkbox"/> Mx <input type="checkbox"/> Dr <input type="checkbox"/> Other (please state):	
<b>Home Address (including postcode):</b>	<b>Address to which correspondence should be sent if not home address (including postcode):</b>
<b>Daytime telephone number:</b>	<b>Evening telephone number:</b>
<b>Email address:</b>	
<b>Do you hold a current driving licence?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>National Insurance Number:</b>	
<b>How did you learn of this vacancy?</b>	

## Safeguarding Policy Statement

We are committed to the rights of the child, the child's safety and emotional well being, and the protection of the child from all forms of abuse. All candidates are expected to accept and demonstrate this same commitment.



[www.exceedacademiestrust.co.uk](http://www.exceedacademiestrust.co.uk)

Email [info@exceedacademiestrust.co.uk](mailto:info@exceedacademiestrust.co.uk) Telephone 01274 086 490

Duncan Jacques CBE Chief Executive Officer

Exceed Academies Trust | Dawnay Road | Bradford | BD5 9LQ

## Language skills

Do you speak or write any languages other than English?	Speak	Write
Language:	<input type="checkbox"/>	<input type="checkbox"/>
Language:	<input type="checkbox"/>	<input type="checkbox"/>

## Employment history – Please give a complete history, detailing any breaks in employment

<b>Current or most recent employment:</b>	
<b>Post title:</b>	<b>Employer's name, address and telephone number:</b>
<b>Dates from            to:</b>	
<b>Salary or wage:</b>	
<b>Allowances, or additional salary points:</b>	
<b>If part time, please show weekly hours:</b>	<b>Length of notice or date able to commence:</b>

<b>Has any previous employer expressed concerns and/ or taken any action, whether informal/formal (including suspension from duty) on your capability/performance or on any disciplinary matter (please tick if appropriate):</b>	
<b>Capability/Performance</b>	<input type="checkbox"/>
<b>Disciplinary</b>	<input type="checkbox"/>

<b>Brief description of duties:</b>
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<b>Reason for wishing to leave (please indicate if you do not intend to resign from your current post):</b>
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## Previous Employment

Employer's name and address	Position held (if part time, show weekly hours)	Salary / wage	Dates		Reason for leaving or break in employment history
			From	To	

## Education and qualifications

Please give details of your education and qualifications. Make sure you include professional qualifications. Please note that if you are appointed to a post where qualifications are an essential requirement you will be asked, before your appointment is confirmed, to present the original copies issued to you by the examining body (photocopies will not be acceptable).

Qualifications Examination subjects, if applicable, indicate main/subsidiary subjects	Results Grade or classification	School, College or University	How obtained (Full time, part time or correspondence)	Period of study	
				From	To

Applicants for teaching posts must provide the following information:

Your Teacher Reference number:

Newly Qualified Teachers (NQTs)

If you qualified as a teacher after 7<sup>th</sup> May 1999, please complete the following section:

Date when qualified:

Date when completed induction:

Please state class and division of your degree:

Honours: Yes ☐ No ☐

What age ranges have you been trained to teach?

## Other training

List all training undertaken including in-service courses. Please include membership and grade of professional organisations.

Course and training details	Results	Where obtained	Full time, part time, residential	Dates	
				From	To



## Additional information / personal statement

Please ensure that you use the space below to submit a personal statement in support of your application. This should give any additional relevant information, including details of your professional, subject and leisure interests, and any skills, knowledge and experience to demonstrate that you meet the criteria specified in the person specification.

## References

It is our policy to take up references for shortlisted candidates. Please provide names and addresses of three referees, one of which should be your present or most recent employer. If you are known to your referee/s by a former name please supply the name by which you were known. Your referees should have direct knowledge of your professional capacities and performance.

We may contact you to ask you to provide additional referees who have knowledge of your professional work.

References requests will ask for information relating to safeguarding, disciplinary and job performance issues along with other matters relevant to the post.

Name of referee	Status or job	Address for contact
1.		
Tel. No:		Email address:
2.		
Tel. No:		Email address:
3.		
Tel No:		Email address:

May we approach your present employer before the interview?

Yes ☐ No ☐



## Declaration

### **Immigration, Asylum and Nationality Act (2006)**

In accordance with the Immigration, Asylum and Nationality Act 2006, the employer will require new members of staff to provide documentary evidence that they are entitled to undertake the position applied for/have an ongoing entitlement to live and work in the United Kingdom. Therefore, all candidates shortlisted for interview are required to complete a declaration and to produce acceptable specified documentary evidence at interview.

I confirm that I am legally entitled to work in the UK.

### **Safeguarding Vulnerable Groups Act (2006)**

The employer is obliged by law to operate a checking procedure for employees who have substantial access to children and young people.

I confirm that I am not barred from working with or applying to work with children.

### **Rehabilitation of Offenders Act (ROA) 1974 (Exceptions) Order 1975 (as amended)**

Posts which involve substantial access to children are exempt from provisions contained within this Act under which the job applicants are entitled to withhold information about any previous criminal background which would otherwise be considered 'spent' under the terms of the Act. If the job for which you have applied involves substantial access to children and you have been shortlisted for the post, you will be provided with a form on which you will be asked to disclose any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) by SI 2013 1198. Guidance and criteria on the filtering of these cautions and convictions can be found at the [Disclosure and Barring Service website](#).

If you are the successful applicant you will be provided with an Enhanced Disclosure & Barring Service (DBS) application and consent form. Failure to complete this form will result in your application not proceeding any further. The possession of a criminal record will not automatically debar you from consideration for the post for which you have applied. Any information given will be treated as confidential and will only be used in relation to the post for which you have applied.

I agree that the appropriate enquiry may be made to the Disclosure & Barring Service.

### **Data Protection Act (1998) And General Data Protection Regulations (2018)**

Information from this application form may be held securely by Exceed Academies Trust. The employers are registered under the Data Protection Act (1998); individuals have the right of access to personal data concerning them.

I hereby give my consent for the information provided on this form to be held on computer or other relevant filing systems and to be shared with other accredited organisations or agencies in accordance with the Data Protection Act 1998.

### **Disclosure**

A candidate for any appointment with the Exceed Academies Trust must state below any known relationship to any member of the Local Governing Body or existing employees of the Trust when making an application. A candidate failing to disclose such a relationship or seeking to improperly influence the recruitment and selection process shall be disqualified from appointment, or if appointed, shall be liable to dismissal without notice.

**Are you related to any member of the Local Governing Body or existing employees of the Trust?**

Yes ☐

No ☐

If YES, give details:

**I DECLARE THAT ALL THE INFORMATION ON THIS FORM IS CORRECT TO THE BEST OF MY KNOWLEDGE AND I UNDERSTAND THAT THE WITHHOLDING, FALSIFICATION OR OMISSION OF RELEVANT INFORMATION BY A SUCCESSFUL CANDIDATE ARE GROUNDS FOR DISCIPLINARY ACTION WHICH MAY LEAD TO DISMISSAL.**

**Signed:**

**Date:**

**ALL CANDIDATES APPLYING FOR EMPLOYMENT ONLINE OR VIA EMAIL WILL BE REQUIRED TO SIGN AND DATE THIS FORM IF INVITED TO ATTEND AN INTERVIEW.**



## Equal opportunity and employment

We seek a workforce which reflects the community we serve. We welcome applications from those groups which are under-represented on our staff. Applicants for jobs are judged on their skills and suitability for the vacancy.

To ensure this policy is carried out effectively, we ask all applicants to provide the information requested on this page. It will be used only for administrative and monitoring purposes and will be confidential and not used to discriminate in favour or against any individual applicant.

### Ethnic classification

White	English	1	<input type="checkbox"/>
	Scottish	2	<input type="checkbox"/>
	Welsh	3	<input type="checkbox"/>
	Irish	4	<input type="checkbox"/>
	Northern Irish	5	<input type="checkbox"/>
	British	6	<input type="checkbox"/>
	Gypsy or Irish Traveller	7	<input type="checkbox"/>
	Any other white	8	<input type="checkbox"/>
Mixed	White & Black Caribbean	9	<input type="checkbox"/>
	White & Black African	10	<input type="checkbox"/>
	White & Asian	11	<input type="checkbox"/>
	Any other mixed	12	<input type="checkbox"/>
Asian or Asian British	Indian	13	<input type="checkbox"/>
	Pakistani	14	<input type="checkbox"/>
	Bangladeshi	15	<input type="checkbox"/>
	Chinese	16	<input type="checkbox"/>
	Any other Asian	17	<input type="checkbox"/>
Black or Black British	Caribbean	18	<input type="checkbox"/>
	African	19	<input type="checkbox"/>
	Any other	20	<input type="checkbox"/>
	Black/African/Caribbean		
Other Ethnic Groups	Arab	21	<input type="checkbox"/>
	Any other ethnic group	22	<input type="checkbox"/>
	Prefer not to say	23	<input type="checkbox"/>

**Please Note:** These categories have been recommended to the employers by the Equality and Human Rights Commission and are being collected to assist us to monitor the effects of its equal rights policy and to meet the requirements of the Equality Act (2010).

**I am:** Man ☐ Woman ☐ Intersex ☐

Non-binary ☐ Prefer not to say ☐

If you prefer to use your own term, please

specify here.....

**Date of birth:**

#### Job Sharing

If this post is full time and it has been advertised as being suitable for job sharing, please tell us whether you are applying for a full time post or willing to job share, or whether you would consider either:

**Full time** ☐

**Job share** ☐

**Either** ☐

If you would like to job share this post but are unsure as to whether this is possible please contact the school or department concerned.

## Disability

We are committed to a fair and equitable process and to ensure that no one is disadvantaged within the selection process. We need to be aware of any disability and any adjustments which need to be made in accordance with the Equality Act 2010 in relation to Disability Provision. The Act defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities. This information will be treated as confidential and will only be used to enable selectors to make a fair assessment of your capabilities, taking into account any adjustments that may be required.

**NOTE:** We have adopted a positive approach to the Equality Act 2010 and it is our policy to interview all people with disabilities as defined in the act, who meet essential criteria outlined in the personnel specification. Candidates are required to provide evidence of how they meet these criteria.

Do you consider you have any medical condition or disability which may be covered by the provisions of the Equality Act (2010).

☐ No ☐ Yes

**If YES, give details:**

Do you have any specific requirements to enable you to attend an interview?

☐ No ☐ Yes

**If YES, give details:**

## Health

Please note that you may be required to complete a medical questionnaire and/or consent to a medical examination for certain posts.