



**East Bierley CE (VC) Primary School**  
**JOB DESCRIPTION**  
**Class Teacher**

To have qualified teacher status (QTS) and to be responsible for carrying out the professional duties set out in the most recent Teachers' Pay and Conditions Document and the Teacher's Standards 2012 as directed by the Headteacher, within the context of the job description set out below. It may be modified by the Headteacher, with your agreement, to reflect or anticipate changes in the job, commensurate with the salary and job title.

**Responsible to:** Headteacher

**Responsible for:**

- Whole Class Teaching and Learning
- The delivery of the National Curriculum for the relevant learners and implementation of the school policies
- To provide well planned, full learning experiences and support for learners
- To contribute to the school process of self evaluation and development, to have regard for your own professional development and to play a part in the general life of the school
- To take an active role in promoting the Christian values and ethos of the school

**Main Duties:**

- To implement and deliver an exciting, relevant and differentiated curriculum for all learners in your care
- To monitor and support the overall progress and development of learners as a teacher
- To facilitate and encourage learning experiences which provide learners with the opportunity to achieve their potential and to contribute to raising standards and attainment
- To share and support the school's responsibility to provide effective partnership with parents

**Main Activities:**

- To evaluate your teaching and use this analysis to identify effective practice for implementing a variety of teaching strategies and areas for your own professional improvement
- To maintain discipline in accordance with the school procedures and to encourage good practice with regard to punctuality, behaviour and standards of work
- To establish and implement school policies and practices for assessing, recording and reporting on learners' achievement and for using this information to recognise progress in report writing and record keeping
- To set expectations and clear targets for support staff and learners in relation to the standards and needs of the learner and evaluate progress, achievement and the next steps for further progress to be made

**Standards and quality assurance**

- Set a good example in terms of dress, punctuality and attendance
- Attend and participate in open evenings and student performances
- Uphold the school's behaviour code and uniform regulations

As part of your wider duties and responsibilities you are required to promote and actively support the school's responsibilities towards safeguarding. Safeguarding is about keeping people safe and protecting people from harm, neglect, abuse or injury. It is about creating safe places, being vigilant and doing something about any concerns you might have. It isn't just about the very old and the very young, it is about everyone who may be vulnerable. Please ensure you have read the current school safeguarding policy.