# Kirklees Education Service

**Personnel Specification**

**Post:** PERSONNEL SPECIFICATION – Ravenshall School - Teacher

**Ref:**

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|  | CRITERIA | RANK | **HOW IDENTIFIED** |
| **Education and Training** | Qualified Teacher StatusEvidence of CPD with particular reference to SENKnowledge and understanding of classroom behaviour management principles and practiceA clear understanding of Child Development | ABAA | Application FormInterviewReferences |
| **Relevant Experience** | Recent experience working with Special Educational Needs pupils in a school settingExperience working with students with SLD/Complex NeedsExperience of working in a multi-cultural environment | AAB |
| **General and Special Knowledge and Skills** | Ability to work in close cooperation with other staff in schoolKnowledge of current and recent educational issuesCommitment to a high level of personal and social development for each individualCommitment to InclusionKnowledge of the Annual Review ProcessThe ability to utilise ICT for teaching, planning and recording evidenceCommitment to contribute to the range of extra-curricular activities and encourage pupil participationCommitment to and knowledge of effective approaches to teaching and learning | AAAAAABA |
| **Additional Factors** | A firm yet caring approachA commitment to equal opportunities and the inclusion of students with SEN in community activitiesExperience of working with Education Teaching AssistantsEnthusiasm, reliability, adaptability & integrity | AAAA |

**Note to applicants:** You will only be shortlisted from the details in the application form if you meet all the criteria ranked as A to be identified through the application form. If a large number of applications are received only those who also meet the criteria ranked B will be shortlisted.