



Longroyde Primary School

PPA cover

Person Specification

	Essential	Desirable	How Identified
1. Knowledge and Skills (including any required or relevant qualifications)	<p>HLTA status or equivalent qualification</p> <p>GCSE A*- C or nationally recognised level 2 qualification in maths or equivalent.</p> <p>GCSE A*- C or nationally recognised level 2 qualification in English or equivalent.</p> <p>Has training for children within the primary age range (ages 5 – 11)</p> <p>Is an excellent classroom practitioner</p> <p>Can demonstrate a thorough knowledge and understanding of the National Curriculum</p> <p>Has a thorough, up to date knowledge of a range of teaching, learning and behaviour management strategies, and how to implement these effectively.</p> <p>Can use relevant data to monitor progress, set targets and plan subsequent lessons to maximise the achievement of pupils.</p> <p>Is able to use ICT to advance pupils' learning and use common ICT tools for their own and pupils' benefit.</p> <p>Has good organisational and communicative skills, along with the ability to prioritise and manage time effectively.</p> <p>Has the ability to work as part of a team, understanding classroom roles and responsibilities and own position within these roles.</p> <p>Has knowledge of relevant policies/codes of practice and awareness of relevant legislation.</p>	<p>Evidence of further qualifications - Degree or equivalent qualification.</p> <p>Has Qualified Teacher Status (QTS).</p> <p>Has a good understanding of how opportunities can be made, to enrich and enhance the curriculum, to address the needs of pupils.</p>	<p>Application form</p> <p>Interview</p> <p>References</p>

	Essential	Desirable	How Identified
2. Personal Development and Additional Learning	<p>Shows commitment to own professional development</p> <p>Knowledge of Safeguarding legislation</p> <p>Approachable with excellent inter-personal skills</p> <p>Excellent communication skills</p> <p>Good organisational skills</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>
3. Experience	Has experience within the age range and/or subjects applying for.	Has experience in more than one school.	Application Form
4. Circumstances	Understands the importance of confidentiality and works in a discreet manner, where appropriate. Is able to attend evening meetings/events and functions as required	Shows a commitment to out of school hours events	<p>Application Form</p> <p>Interview</p>