

Personnel specification for Class teacher

POST TITLE: Lepton CE Primary Academy

	CRITERIA	RANK	HOW IDENTIFIED
RELEVANT EXPERIENCE	Experience of teaching in KS1 or 2 Experience of working with children from different backgrounds. Experience of planning, delivering and assessing the National Curriculum Experience of positive behaviour management techniques in the school setting Experience of organising a high-quality learning environment Evidence of liaison with parents and community Experience of teaching phonics	E D E E E D E	Application form/interview process
EDUCATION AND TRAINING	Qualified teacher status Recent and relevant training/INSET	E E	Application form
GENERAL AND SPECIAL KNOWLEDGE	A clear philosophy of Education and the ability to translate it into practice Excellent classroom management, organisational and teaching skills A knowledge of and ability to utilise a range of teaching styles Ability to successfully apply a range of strategies to promote accelerated learning Ability to raise expectations of children and maintain high standards Excellent communication and inter-personal skills	E E E E E E	Application form/interview process
SKILLS AND ATTRIBUTES	Good interpersonal skills Ability to motivate and enthuse young learners Ability to work as a member of a team Willingness to contribute fully to the life of the school including the development of extra-curricular activities A positive approach to parental involvement with school and their children's education Flexible, enthusiastic and adaptable Commitment to working in partnership with parents, governors and the community	E E E D E E E	Interview process
ADDITIONAL FACTORS	Willingness to uphold the Christian ethos of the School A good sense of humour Good health and attendance record	E D E	Application form/Interview process/references

Note to applicants: You will only be shortlisted from the details in the application form if you meet all the criteria ranked as E. If a large number of applications are received, only those who also meet the criteria ranked D will be shortlisted.