

POST TITLE: KS2 TEACHER - 1.0FTE		GRADE: MPS	SERVICE: Education – Holmfirth JIN School	
ATTRIBUTES	CRITERIA	HOW IDENTIFIED	RANK	
RELEVANT EXPERIENCE	1. Effective class teaching and pastoral experience with Y6 pupils. 2. Ability to demonstrate excellent primary practice. 3. Deep understanding of Teaching and Learning.	Application / Interview	A A B	
EDUCATION AND TRAINING	4. Qualified Teacher Status 5. Primary trained 6. Willingness to further their own professional development 7. Evidence of relevant CPD to develop skills and expertise relevant to this post.	Application	A A A B	
GENERAL AND SPECIAL KNOWLEDGE	8. Clear philosophy of primary education and a thorough working knowledge of all National Curriculum requirements, including end of Key Stage expectations. 9. An understanding of the importance of current curriculum developments and national initiatives. 10. Ability to provide an imaginative classroom environment, in conjunction with high academic expectations. 11. Commitment to parental involvement.	Application / Interview	A A A A	
SKILLS AND ABILITIES	12. Excellent classroom management and teaching skills including the ability to organise and implement structured and timely intervention. 13. Good communication skills – written, oral and listening. 14. Ability to deliver PSHE lessons to enhance wellbeing and learning. 15. Effective user of ICT. 16. Effective interpersonal skills, including experience of transition to High school. 17. Ability to offer special interest/expertise in curriculum areas 18. Excellent use of formative and summative assessment to track and maximise progress.	Application / Interview	A A A A A B A	
ADDITIONAL FACTORS	19. Ability to establish positive relationships 20. Willingness to work as part of a team 21. Enthusiasm and adaptability 22. High expectations of self and others 23. Understanding of and willingness to support and develop the distinctive nature of Holmfirth JIN School. 24. Willingness to undertake an enhanced Disclosure and Barring Service check. Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process.	Application / Interview	A A A A A A	

You will only be shortlisted from the details in your application form if you meet the criteria ranked A. If a large number of people apply for the post, we will only shortlist those who also meet the B criteria.