

April 2021  
Letter from the Leadership Team



Dear Applicant

Thank you for your interest in applying for the post of Year 6 teacher (1.0FTE) at Holmfirth Junior, Infant and Nursery School. We currently have just over 200 children on roll, including nursery provision.

Our key vision is twofold: Firstly, to promote the wellbeing of each individual, essential for the value of self, family, environment and diversity. Secondly, to provide a route to opportunity, enabling pupils to respond positively to challenges of a rapidly changing world. Our intentions are to provide: opportunities for everyone to feel 'clever' or 'expert', opportunities for everyone to feel 'worthy' and opportunities for everyone to experience positive self-esteem. In order to achieve these intentions, we follow Kagan teaching principles, which support our intent for wellbeing by: being part of a team, providing a sense of belonging, using praise to develop confidence, appreciating the qualities, knowledge and skills that others offer.

We have identified four key values which we believe should be at the heart of learning and at the heart of our curriculum: Communication, Collaboration, Curiosity and Creativity, which we refer to as 4C4Life.

We favour a collegiate approach, which we believe is essential to wellbeing, lifelong learning and the respecting and valuing of everybody. Within guidelines, staff are encouraged to be autonomous, creative, innovative and flexible. Making mistakes is part of excellent learning, therefore permission to take risks is granted. The sharing of good practice between staff members is a key feature of our practice – we are never too old to learn new tricks! We believe that this has secured a highly stable staffing situation.

If you would like to find out more about our school, we encourage you to visit our school website (<https://holmfirthjinschool.net/>), where you will be able to gain greater insight about our principles and practice. Covid-19 secure visits will be possible – call 01484 687565 to arrange. Completed application forms should be emailed to [finance@holmfirthjinschool.net](mailto:finance@holmfirthjinschool.net) by Sunday 2 May at 12noon. Shortlisting will take place on Wednesday 5 May and interviews will be held on Wednesday 19 May. We are hoping to be able to hold face to face interviews, following the latest Covid-19 guidelines. But if it is not possible to hold face to face interviews, we will be liaising with the Local Authority on how we can overcome this situation depending on the guidance from the Government regarding social distancing. If the need arises it is likely that interviews will take place via Skype.

To accompany your application form, you should include a letter of application on no more than two sides of A4 (12-point font), outlining: the skills and expertise you would bring to the school, a subject area that you would like to develop and how you meet the wider person specification.

This is an incredibly exciting time to join Holmfirth Junior, Infant and Nursery School, as we embark upon this next chapter of education. We look forward to hearing from you.

Yours sincerely

J Rose

Julian Rose  
Headteacher

J Warrener

Jon Warrener  
Assistant Headteacher

J Perrons

Jane Perrons  
Assistant Headteacher



CONFIDENCE  
LEARNING  
ENJOYMENT  
ACHIEVEMENT  
RESPECT

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