

EMLEY FIRST SCHOOL

Person Specification: Maternity Leave Cover Class Teacher – Main Professional Grade

3 days in Year 2/3 class and 2 days in Y3/4 class

Post Ref:

ATTRIBUTES	RELEVANT CRITERIA	HOW IDENTIFIED	RANK
RELEVANT EXPERIENCE	• Relevant experience across the primary age range	Application Form	A
	• Evidence of excellent class teaching across the curriculum	Application Form	A
	• Experience of teaching mixed age classes	Application Form	B
	• Experience of managing additional staff within the classroom	Application Form	B
EDUCATION AND TRAINING ATTAINMENTS	• Qualified teacher status	Application Form	A
	• Commitment to training and professional development	Interview	B
	• Commitment to the importance of outdoor learning	Interview	A
GENERAL AND SPECIAL KNOWLEDGE	• Sound knowledge of the KS1 and KS2 curriculum	Application Form & Interview	A
	• Ability to plan, teach, facilitate learning, assess and monitor effectively		A
	• Ability to maintain an attractive classroom environment which stimulates children's interests and supports their learning	Interview	B
	• Commitment to equal opportunities and inclusion	Application Form & Interview	A
	• Understanding of safeguarding legislation/practices	Application Form & Interview	A
	• Knowledge of assessment and target setting procedures including reporting to parents	Interview	B

SKILLS, ABILITIES AND ATTITUDE	<ul style="list-style-type: none"> • Ability to work as part of a team and in partnership with parents, governors, and the community 	Application Form & Interview	A
	<ul style="list-style-type: none"> • Ability to demonstrate a range of strategies to support positive behaviour 	Interview	B
	<ul style="list-style-type: none"> • Excellent communication skills and ability to liaise with colleagues and outside agencies 	Interview	A
	<ul style="list-style-type: none"> • Hard working and enthusiastic, excellent organisational skills 	Application Form & Reference	A
	<ul style="list-style-type: none"> • Flexibility and adaptability to deal with situations as and when they occur 	Interview	A
	<ul style="list-style-type: none"> • Willingness to contribute fully to the wider life of the school 	Application Form & References	A

Please make sure you demonstrate your ability to meet the requirements of the job by giving clear, concise examples on how you meet each criteria on your application form. The letters 'A' and 'B' in the 'RANK' column refer to the importance we will give your answers when we read your application. You must have all the 'A's on day one to be able to do the job. You will need to have all the 'B's to do the job, but they could be learnt during the induction.