

## CLASS TEACHER

### Person Specification

### How to apply

Please read the specification carefully.

You must ensure that you address the criteria outlined in the person specification when completing the application form, giving examples where appropriate.

### Legend to criteria:

E- essential

D – desirable

I – how identified

### Means of identification:

A – Application form

I – Interview

R – Reference

E - Exercise

	E	D	I
<b>Qualifications &amp; Training</b>			
Qualified teacher status	√		A
Evidence of current CPD activity	√		A
Relevant professional qualifications or ICT qualifications etc		√	A
<b>Experience</b>			
Evidence of teaching experience in the primary age range (successful planning and delivery of lessons)	√		A/I
Evidence of successfully using and adapting a range of teaching methods, including how to personalise learning	√		A/I
Ability to create a safe and purposeful learning environment (where all pupils feel valued) implementing behaviour management strategies	√		A/I
Experience of accurately assessing pupil progress and using assessment data to inform future learning opportunities	√		A/I
Ability to use effective systems and procedures for quality assurance management to support raising pupil attainment		√	A/I/R
Evidence of teaching in more than one school		√	A/I/R
<b>Knowledge and Skills</b>			
Knowledge of effective teaching and learning strategies	√		A/I/E
Knowledge of national curriculum requirements	√		A/I/E
Evidence of using ICT incorporated into pupils' learning	√		A/I/R
Excellent interpersonal, oral and written communication skills	√		A/I/R
Knowledge of current safeguarding issues	√		A/I/R
Understanding the requirement to foster and maintain links with home. School and other partnerships within the school community		√	A/I/R
Knowledge of strategies to maximise the progress and achievement of pupils including monitoring/assessment and evaluation		√	A/I/R
<b>Initiative and Circumstances</b>			
Ability to work both independently and as part of a team	√		A/I/R
Ability to prioritise workload to meet deadlines	√		A/I/R
Occasional working outside of the school day	√		A/I/R

E D I