

# CANDIDATE INFORMATION PACK



Heckmondwike  
Grammar School

**JOB TITLE**

## Teacher of Physics

Discover Faculty

Are you an innovative, enthusiastic and passionate Physicist?

**SALARY**

Commensurate with skills and experience

Then this will be the job for you.

**TERM/  
HOURS**

1.0 FTE from September 2021

This post provides a unique opportunity to work within a high-performing and growing 11 to 18 grammar school with a large sixth-form and exceptional students. With an intake of approximately 500 post-16 and 210 in next year's Year 7, Heckmondwike Grammar School is a dynamic place to be.

**CLOSING  
DATE**

9am Monday 15th March 2021

We also have the significant addition of a new £1.1 million sixth form centre nearby.

**INTERVIEW  
DATE**

Interviews are expected to be held during w/c Monday 22 March 2021



**HECKMONDWIKE**  
GRAMMAR SCHOOL

THE SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT. OFFERS OF EMPLOYMENT ARE SUBJECT TO TWO SATISFACTORY REFERENCES, A SIX MONTH TRIAL PERIOD AND AN ENHANCED DBS DISCLOSURE. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

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**HECKMONDWIKE**  
GRAMMAR SCHOOL

## Teacher of Physics

### Department Information

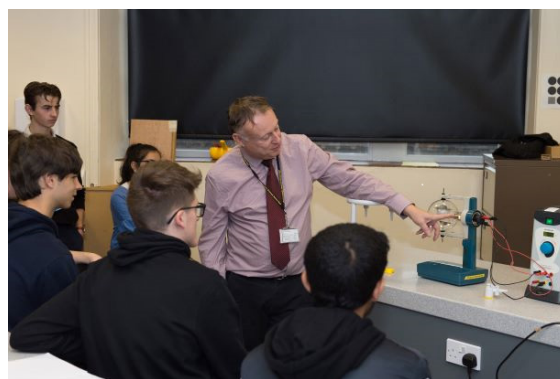
We provide an exciting, deep and rewarding experience of Physics and to this end we can offer an excellent opportunity for a colleague possessing a secure A-level subject knowledge; but most importantly great enthusiasm, commitment and wide-ranging interest in the subject, up to date with a broad range of teaching methods and the ability to support, motivate and encourage our students at the very highest standard.

The department has five specialist teachers based in newly refurbished, fully equipped and resourced laboratories and benefits from expert technician support. We have a long track record of excellent results at GCSE and A-level; and over recent years we have steadily and consistently increased the number of A-level students. Physics is delivered as a stand-alone subject from Year 8, with students commencing the Physics GCSE course in Year 9. We provide separate AQA GCSE Physics for all students and teach OCR Physics A at A-level. Finally, we make much use of ICT teaching resources and techniques.

Physics is well known amongst the students for being a popular subject with keen staff who communicate their love of the subject very effectively. Many of our students progress as a result to related university courses and continue their enjoyment of Physics well beyond their school days.

The post-holder would be responsible for teaching Physics as part of the 'Discover' Faculty. Results in the faculty are very strong. Experienced colleagues provide wide-ranging expertise and teaching, learning and excellent classroom practice is a top priority.

We would like to appoint an outstanding Teacher of Physics. Typical achievement in the subject is 100% 9-4, with last year's results of 68 % 9 – 7 at GCSE and 70% A\*-C at A-Level.



The department is always looking at ways of developing its curriculum and widening the experience for students so expert subject knowledge and a passion to lead extra-curricular activities in Physics are highly desirable. We take great pride in providing our students with a first class education and instilling them with a love of learning.

Consideration will be given to both experienced teachers and NQTs who wish to develop their teaching expertise in an outstanding school.

For the Physics department at Heckmondwike, commitment, attitude, ideas, potential and enthusiasm are important qualities.

#### ***You will need to:***

- believe in our school values of Respect, Responsibility and Excellence and follow our school ethos embedded in our motto of 'Nil Sine Labore - Nothing Without Work'
- be a reflective practitioner wanting to develop and hone your craft to the highest level
- be an inspirational teacher who builds excellent relationships and motivates students

#### ***Responsibilities:***

Specific responsibilities are set out in a detailed job description.

In addition to this, teachers at HGS are expected to be effective, reflective professionals who challenge and support all pupils to do their best. Teachers at HGS should inspire confidence, build team commitment, engage, and motivate their pupils. They should think analytically about their work and take positive action to improve the quality of pupils' learning.

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They will encourage high standards of academic and personal achievement and be a good role model for the students in the school. They will make an active contribution to the policies and aspirations of the school and their department.

## ***In return we can offer:***

- eager and committed students who are keen to learn and progress
- a creative and supportive team, who are driven to support and challenge our students
- well-equipped specialist classrooms
- a learning-centred school where the best possible practice is the priority
- a comprehensive CPD programme and opportunities to develop as a teacher and as a leader
- a vibrant, supportive community of like-minded professionals

## ***What Will You Bring To The Role?***

- Suitably qualified – degree in relevant discipline plus teaching qualification
- Up-to-date knowledge of curriculum related issues 11-19
- Skilled classroom practitioner with the ability to inspire and motivate students in KS3 to KS5.
- ICT skills and an understanding of the potential for use of ICT for teaching and learning, including IWB/Powerpoint/VLE/iPad
- Ability to contribute to the wider school life
- Able and confident to contribute to development of schemes of work and teaching and learning materials
- Energy and enthusiasm
- Suitability to work with children

## ***Why Should You Apply?***

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality. We work effectively with our young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

In return, we offer a competitive salary, membership of the teacher pension scheme and other well-being benefits.

## **How Should You Apply?**

If you are interested in this position then please visit the vacancies section of our website [www.heckgrammar.co.uk/vacancies](http://www.heckgrammar.co.uk/vacancies).

Completed applications should be sent by email to: [recruitment@heckgrammar.co.uk](mailto:recruitment@heckgrammar.co.uk).

Further information about the school is available on the school website [www.heckgrammar.co.uk](http://www.heckgrammar.co.uk)



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