Employee Specification

CRITERIA		HOW IDENTIFIED	RANK
Relevant Experience	Completed successful teaching practices with experience across the 11-16 age and ability range	Application	A
	To have contributed in wider aspects of school life	Application/Selection process/Reference	B
	Experience of pastoral work within school	Application/Selection process/Reference	B
Education And Training	Qualified teacher	Application	A
	Evidence of recent training and development	Application/Selection process/Reference	B
Special Knowledge And Skills	To be familiar with all aspects of the Curriculum in Mathematics including current assessment procedures	Application/Selection process/Reference	B
	Good classroom organisation and management	Application/Selection process/Reference	B
	Ability to use a variety of teaching methods	Application/Selection process/Reference	B
Any Additional Factors	Commitment to equal opportunities	Application/Selection process/Reference	B
	Willingness to work hard	Application/Selection process/Reference	B
	Ability to work in a team	Application/Selection process/Reference	B
	Ability to adapt and differentiate teaching material for mixed ability groups	Application/Selection process/Reference	B
	Willingness to learn and be involved in new initiatives	Application/Selection process/Reference	B
	Empathy and self-awareness	Application/Selection process/Reference	B

Note to applicants: You will only be short listed from the details in the application form if you meet all the essential criteria ranked as A. If a large number of applications are received only those who best meet the desirable criteria ranked B will be short listed.