

## **Kirklees Safeguarding Children Partnership Independent Scrutiny Officer - Job Profile**

### **1. Main Responsibilities**

#### **Governance**

- Chairing of the Kirklees Safeguarding Children Partnership Executive meetings.
- Strategic liaison with the Kirklees Health and Wellbeing Board and Children Scrutiny Panel.

#### **Scrutiny and Assurance**

- Serve as a constructive critical friend to the Kirklees Safeguarding Children Partnership, by offering and maintaining an independent high challenge, high support perspective.
- Provide an independent scrutiny perspective on the strength and effectiveness of the Kirklees Safeguarding Partnership, including the leadership, structure of the arrangements and the support functions.
- Engage with children, young people, and their families to determine the impact of the local Safeguarding Partnership arrangements and ensure that the voice of the child is at the heart of all aspects of scrutiny.
- Support the Kirklees Safeguarding Children Partnership to help embed scrutiny activity as a positive learning process.
- Formulate evidence-based recommendations and identify opportunities to help enhance the local safeguarding children partnership arrangements and improve outcomes for children and families.
- Actively contribute to individual Partnership agency /organisation improvement and inspection activity as appropriate.
- Attend individual partnership organisation /agency meetings to provide an independent scrutiny perspective on behalf of the Kirklees Safeguarding Children Partnership.

#### **Practice Learning and Performance**

- Support a restorative, reflective and learning culture and environment, which enables continuous improvement.
- Engage with front line practitioners from across the Partnership to gain an informed perspective of frontline practice, together with an understanding of practitioner skills and knowledge, and areas for improved learning and development.
- Lead on practice learning, agency specific, thematic assurance events, and Peer review activities.
- Review audit findings and performance data.
- Lead and report on Child Safeguarding Practice Reviews.

#### **Business Management**

- Prepare and produce the Kirklees Multi-Agency Safeguarding Children Partnership arrangements annual report, to include Partnership scrutiny and assurance activity.
- Work collaboratively with the Kirklees Safeguarding Children Partnership Business unit.
- Attendance at Partnership subgroup meetings

#### **Dispute resolution**

- Oversee the Dispute Resolution process in the event of any dispute between the Safeguarding Partners, and/ or any local disputes relating to multi-agency practice.

## **2. Experience, Knowledge and Skills.**

- Substantial knowledge and experience of strategic and operational safeguarding
- Significant employment a senior level, in a Children's Safeguarding Partnership organisation (e.g. Police, Health, Children's Social Care, and Education, Voluntary Organisation)
- Comprehensive knowledge and understanding of relevant legislation, guidance, and policy frameworks within which the Kirklees Safeguarding Children partner agencies operate.
- Experience of developing strong and productive partnerships at a senior level
- Demonstrable understanding of the multi-agency safeguarding Partnership arrangements, and operational practice with these; together with knowledge and experience of Partnership inspection frameworks.
- Commitment to strengthening multi-agency working, to help ensure improved outcomes for children, young people, and their families
- Ability to chair complex multi-agency discussions that lead to assurances and improvements in policy and practice.
- Proven ability to communicate, and engage effectively at all levels, including with frontline practitioners, children young people, families, lay members, and Councillors.
- Discernible reflective, analytical and evaluation skills, together with an ability to distil information, data, and findings from a range of sources, to inform high quality, evidenced based independent scrutiny and assurance reports.
- Experience of working in a political environment.
- Experience of working with the media.
- Experience of working in accordance with General Data Protection Regulations.