

**POST TITLE: Class Teacher GRADE: MPS SERVICE: Education –St Thomas C of E Primary School POST REF:**

ATTRIBUTES	CRITERIA	HOW IDENTIFIED	RANK
<b>RELEVANT EXPERIENCE</b>	1. Effective class teaching experience across the primary age range 2. Ability to demonstrate excellent primary practice 3. Good understanding of Teaching and Learning issues	Application / Interview	A A B
<b>EDUCATION AND TRAINING</b>	4. Qualified Teacher Status 5. Primary trained 6. Willingness to further their own professional development 7. Evidence of relevant INSET	Application	A A A B
<b>GENERAL AND SPECIAL KNOWLEDGE</b>	8. Clear philosophy of primary education and an understanding of the impact of the new National Curriculum requirements 9. An understanding of the importance of the ECM agenda 10. Ability to provide an imaginative and interesting classroom environment 11. Commitment to parental involvement	Application / Interview	A A A A
<b>SKILLS AND ABILITIES</b>	12. Excellent classroom management and teaching skills including the ability to share and develop good practice 13. Good communication skills – written, oral and listening 14. Good organisational and time management skills 15. Effective user of ICT 16. Effective interpersonal skills 17. Ability to offer special interest/expertise in curriculum areas	Application / Interview	A A A A A B
<b>ADDITIONAL FACTORS</b>	18. Ability to work well with others and establish positive relationships 19. Willingness to work as part of a team 20. Ability to demonstrate a positive approach towards children in a well organised and motivated learning environment 21. Enthusiasm and flexibility 22. High expectations of self, staff and all pupils 23. Understanding of and willingness to support and develop the distinctive nature of this C of E School, particularly in relation to RE, Collective Worship and its' Christian ethos 24. Able to demonstrate ambition and passion for a career in teaching and education	Application / Interview	A A A A A B A

**You will only be shortlisted from the details in your application form if you meet the criteria ranked A. If a large number of people apply for the post, we will only shortlist those who also meet the B criteria.**