



Person Specification- Class Teacher, Shepley First School

Rank: E: Essential D: Desirable

Attribute	Criteria	Rank	How Identified
Education and Training	<ul style="list-style-type: none"> Qualified Teacher Status. 	E	Application Form
Relevant Experience	<ul style="list-style-type: none"> A record of exemplary classroom teaching in the Primary Phase. A range of primary teaching experience. 	E E	Application Form and Interview
Special Knowledge and Skills	<ul style="list-style-type: none"> Effective interpersonal and communication skills. A knowledge and understanding of how assessment can be used effectively to improve teaching and learning. Know how to use tracking systems and assessment data to evaluate the effectiveness of teaching. A good understanding of the National Curriculum and the ability to deliver it in a creative way. Knowledge and experience of a variety of behaviour management strategies and an understanding of how to implement them effectively. Knowledge of how to support SEND children within the classroom, in accordance with the Code of Practice. Commitment and ability to raise standards and levels of progress for all pupils. An ability to work as part of a team. An understanding of the potential of computer technology to enhance the curriculum. A formal qualification or specialism in a science related subject. Commitment and ability to raise standards for all pupils, including the skills to close the gap between vulnerable pupils and the rest of the class. Know the legal requirements, national policy and guidance on the safeguarding of children. 	E E E E E E E E E D E E	Application Form and Interview References

	<ul style="list-style-type: none"> • Ability to engage with and promote the values and aims of the school. 	E	
Personal Qualities and additional Factors	<ul style="list-style-type: none"> • Personal commitment to the development of the school. • Have vision, energy and enthusiasm for teaching and learning. • Be committed to learning knowledge and skills to provide an Outdoor Curriculum. • Willingness to support out of school activities. • A positive, willing and caring attitude. <p>Willingness to undertake an enhanced Disclosure and Barring Service check. Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process.</p>	E E E E E	Application Form Reference