## PERSONNEL SPECIFICATION

## WINDMILL CHURCH OF ENGLAND PRIMARY SCHOOL

Post Title:- Full-Time Class teacher

Attributes	Essential	Rank	How Identified?
Relevant Experience	<ul> <li>Effective class teaching experience</li> <li>Experience of leading 'good progress'</li> <li>Experience of teaching Literacy and Numeracy.</li> <li>Experience of working with vulnerable children and those with a statement of special educational need.</li> <li>The ability to organise imaginative and stimulating classroom environment.</li> <li>Experience of using AfL techniques to establish relevant starting points for learning in order to secure a minimum of 'good' progress.</li> </ul>	A B A B	Application Form Interview References
Education & Training	<ul> <li>Qualified Teacher Status.</li> <li>Primary Experience or Training.</li> <li>Willingness to further own professional development.</li> <li>Safeguarding Training</li> </ul>	A A B B	Application Form Interview References
Special Knowledge & Skills	<ul> <li>Knowledge of National Curriculum Assessment</li> <li>Experience of engaging and working with parents.</li> <li>Ability to articulate a clear philosophy of Primary Education.</li> <li>Able to use ICT to enhance learning</li> <li>Able to differentiate for a mixed ability group of children.</li> <li>Experience of enquiry based learning.</li> </ul>	A A A A B	Application Form Interview References
Any Additional Factors	<ul> <li>Ability to work as part of a team.</li> <li>Willingness to lead extra curricular activities.</li> <li>Enthusiasm and flexibility.</li> <li>Passion for education</li> <li>Willingness to co-ordinate a subject, please state curriculum strengths.</li> </ul>	A A A A B	Application Form Interview References