

POST TITLE: KS2 TEACHER GRADE: ECT/MPS/UPS SERVICE: Education – Bywell Junior C.E. (VC) School -May 2023			
ATTRIBUTES	CRITERIA	HOW IDENTIFIED	RANK
RELEVANT EXPERIENCE	1. Effective class teaching experience within KS1 or KS2 2. Ability to demonstrate outstanding primary practice 3. Good understanding of Teaching and Learning developments 4. Experience of leading a subject across school	Application / Interview	A A A A
EDUCATION AND TRAINING	5. Qualified Teacher Status or ECT. 6. Primary trained 7. Willingness to further their own professional development 8. Evidence of relevant INSET/Training	Application	A A A B
GENERAL AND SPECIAL KNOWLEDGE	9. Clear philosophy of primary education and a strong knowledge of all National Curriculum requirements 10. An understanding of the importance of Safeguarding 11. Ability to provide an imaginative and interesting classroom environment 12. Commitment to parental involvement	Application / Interview	A A A A
SKILLS AND ABILITIES	13. Excellent classroom management and teaching skills including the willingness to share and develop good practice. 14. Good communication skills – written, oral and listening. 15. Good organisational and time management skills. 16. Effective user of technology. 17. Effective interpersonal skills 18. Ability to offer special interest/expertise in curriculum areas	Application / Interview	A A A A A B
ADDITIONAL FACTORS	19. Ability to get on with people and establish positive relationships 20. Willingness to work as part of a team 21. Ability to demonstrate a positive approach towards children in a well organised and motivated learning environment 22. Enthusiasm and flexibility 23. High expectations of self, staff and all pupils 24. Understanding of and willingness to support and develop the distinctive nature of this C of E School, particularly in relation to RE, Collective Worship and its' Christian ethos. 25. A commitment to inclusive education with the highest aspirations for all children.	Application / Interview	A A A A A A