

PERSONAL SPECIFICATION

Health and Safety Advisor

Attribute	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> • NEBOSH National General Certificate in Occupational Health and Safety • NEBOSH Fire Safety and Risk Management Certificate 	<ul style="list-style-type: none"> • NEBOSH National certificate in Construction Health and Safety 	<ul style="list-style-type: none"> • Application • References
Knowledge and skills	<ul style="list-style-type: none"> • Ability to inspire and motivate others • Ability to lead the design and development of an effective health and safety management system • Ability to understand, analyze and make effective use of a wide range of data. • Ability to forge positive relationships with team members • Ability to work effectively with members of the academies • Excellent IT skills and knowledge • Good level of literacy and numeracy • Excellent presentation skills. 	<ul style="list-style-type: none"> • Good knowledge and understanding of current business thinking and to be able to relate this to a safety setting in education 	<ul style="list-style-type: none"> • Application • References • Interview
Experience	<ul style="list-style-type: none"> • Experience of successfully changing organisational culture • Experience of raising standards 	<ul style="list-style-type: none"> • Experience of developing and expanding and managing organisational change 	<ul style="list-style-type: none"> • Application • References • Interview
Continuous Professional Development	<ul style="list-style-type: none"> • Evidence of commitment to personal CPD • Ability to lead the development of others 		<ul style="list-style-type: none"> • Application

Personal Qualities	<ul style="list-style-type: none"> • A passion for education and making a difference • Excellent communicator • Effective and engaging team member • Drive and determination • Ambitious • Must be able to work individually, collectively and be able to prioritise own work loads • Ability to multi-task and amend priorities as the situation changes • Energy, enthusiasm and a sense of humour • The ability to forge effective relationships that aid the progression of the Trust • The ability to challenge as necessary within your area of responsibility and ensure outstanding practice is disseminated throughout the Trust as a consequence. 		
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***A full driving licence must be held due to the post involving working across several sites within the Trust**

The GORSE Academies Trust is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.