**Personnel Specification**

Staincliffe CE ( C ) Junior School

POST TITLE: Intervention Teacher

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| **Attributes** |  | **Criteria** | **Rank** | **How Identified** |
| **1. Relevant Experience** | 1.1  1.2  1.3  1.4 | Recent experience of effective class teaching in KS2  Experience of securing good or outstanding progress in all areas of the KS2 curriculum  Experience of working with children with English as an additional language  Experience of teaching Literacy and Mathematics in KS2 | A  A  B  B | Application Form, Interview and References |
| **2. Education & Training** | 2.1  2.2  2.3 | Qualified Teacher Status  Evidence of recent INSET  A willingness to further own professional development. | A  B  B | Application Form, Interview & References |
| **3. General & Special Knowledge, Skills & abilities** | 3.1  3.2  3.3  3.4  3.5  3.6  3.7  3.8 | Ability to articulate a clear philosophy of Primary Education  Ability to demonstrate excellent primary practice.  Good knowledge of the National curriculum and the ability to plan, teach, assess and monitor the curriculum effectively for pupils with a wide range of abilities.  Ability to effectively monitor, record and evaluate pupil progress  Ability to organise an engaging classroom environment which stimulates children’s interest and promotes excellent progress.  Ability to demonstrate a range of strategies to support positive behaviour management.  Excellent organisational and communication skills.  Excellent ICT skills and the ability to use them to enhance learning. | A  A  A  A  A  A  A  B | Application Form, Interview and References |
| **Any Additional Factors** | 4.1  4.2  4.3  4.4  4.5 | Be able to support the Christian values of the school  Demonstrate a passion for teaching - drive, energy, enthusiasm and ambition  Commitment to inclusion and equality of opportunity.  Willingness and ability to support out of school activities.  Ability to work as part of a team and establish good working relationships with pupils, parents, staff, governors and the community.  **An enhanced Disclosure and Barring Service check will be required for this job. A conviction may not exclude candidates from appointment but will be considered as part of the recruitment process.** | A  A  A  B  A | Application Form, Interview and References |

**Note to applicants: You will only be short listed from the details in the application form if you meet the all of criteria ranked as A.**