

Scapegoat Hill and Linthwaite Clough Federation

KS2 Class teacher

Part time – three days a week

Fixed term till August 24



## **Main purpose**

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards
- To teach the National Curriculum to mixed year 5 and 6 classes

## **Duties and responsibilities**

### **Teaching**

- Live the Federation's vision and values
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Have a good understanding of the Graduated Approach and Quality First Teaching
- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work and with regards to the school's values and vision
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils in whole class, small groups and one to one
- Demonstrate good subject and curriculum knowledge
- Adapt teaching styles and learning environments to best suit the children and the skills/knowledge being taught

### **Whole-school organisation, strategy and development**

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values
- Make a positive contribution to the wider life and ethos of the school
- Contribute to the further development of our school's exciting extra-curricular activities, educational and residential visits

- Lead and deliver assemblies to promote the schools vision values and ethos, current topics and safety.
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach

### **Wellbeing**

- Promote the safety and wellbeing of pupils, staff and the whole school community
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment
- Set routines quickly and effectively to ensure successful classroom and behaviour management
- Uphold the schools behavior policy through excellent relationships, positive reinforcement and praise

### **Professional development**

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Take part in the appraisal and professional development of others, where appropriate
- Proactively seek opportunities to develop professionally and personally

### **Communication**

- Communicate effectively with pupils, parents and carers
- Work closely with the school's Inclusion Manager and outside agencies
- Proactively seek to engage with parents – including developing a range of workshops to support parent's knowledge of the curriculum and such like in school
- Use PING to effectively communicate children's successes and achievements

### **Working with colleagues and other relevant professionals**

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

### **Personal and professional conduct**

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality

- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

### **Management of staff and resources**

- Direct and supervise support staff assigned to them, and where appropriate, other teachers
- Contribute to the recruitment and professional development of other teachers and support staff
- Deploy resources delegated to them
- Audit and maintain banks of resources as an advocate for your subject

### **Safeguarding**

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary
- Promote the safeguarding of all pupils in the school

### **Other areas of responsibility**

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.

## Person specification

CRITERIA	QUALITIES	
<b>Qualifications and experience</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Successful primary teaching experience</li> <li>• Experience of working with a range of additional needs</li> </ul>	A A A
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of the National Curriculum</li> <li>• Knowledge of effective teaching and learning strategies and the graduated approach</li> <li>• A good understanding of how children learn</li> <li>• Ability to adapt teaching to meet pupils' needs</li> <li>• Ability to build effective working relationships with pupils</li> <li>• Knowledge of guidance and requirements around safeguarding children</li> <li>• Knowledge of effective behaviour management strategies</li> <li>• Good ICT skills, particularly using ICT to support learning</li> </ul>	A A A A A A B B
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>• High expectations for children's attainment and progress</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Commitment to maintaining confidentiality at all times</li> <li>• Commitment to safeguarding and equality</li> </ul>	A  A A A A