

Job Title: General Manager - Partnerships – Employment Support Team

Date: August 2020

Service Area: Neighbourhoods

ADDITIONAL DUTIES TO JOB DESCRIPTION

The Partnerships Service is responsible for developing and driving a strong culture of collective endeavour and partnerships at KNH to achieve our ambitions, maximising the tenants' voice, empowering tenants to do more for themselves and their families and playing a key role in supporting KNH to be outward facing and an anchor organisation for our communities throughout Kirklees.

In addition to the duties and responsibilities specified in the **General Manager** Job description, the duties below relate specifically to this post.

Employment Support

- Contribute to the development and successful delivery of a 3 Year KNH Employment Plan
- Line manage a Team Leader in the Employment Support Team (EST) responsible for a team of Housing Officers who support tenants and members of their household into work and enable families to access learning, skills and development opportunities. With a focus on low skilled tenants who may be receiving Universal Credit and who struggle to access work, the team's work is key to tackling poverty and addressing the link between health and poverty across our estates.
- Ensure the delivery of KNH's contractual obligations relating to the Enhanced Works Better European Social Fund (ESF) Programme in partnership with Kirklees Council
- Ensure the delivery of agreed Performance Indicators (PIs) and targets as outlined in the Neighbourhoods Directorate Service Plan
- Successfully deliver the Pre-Apprenticeship Programme (PAP) at KNH
- Work with Kirklees Council to identify, develop and maximise employment and skills opportunities for tenants through KNH social value obligations aligned with procurement frameworks, investment and growth plans

Children and Young People

- Contribute to the development and successful delivery of KNH's Children & Young People Plan

Health & Wellbeing

- Contribute to the development and successful delivery of the new Healthy Places, Healthy People Plan for KNH aimed at supporting customers and their families to improve their health outcomes

Tenants' Voice

- Work collaboratively with the Tenant Involvement and Empowerment Team (TIET) to increase the engagement and participation of children and young people living in KNH managed tenancies

Please note – Kirklees Council is currently reviewing its housing management arrangements which may lead to a change for KNH with the service being returned to the council

